

### **Nina Babich, Senior Policy Associate –**

Based in Kansas City, MO, Nina facilitates a professional learning network of leading edge workforce board directors from around the country and works with communities nationally on research based strategic planning. She has extensive knowledge of the workforce development policy and operational environment, and the Workforce Investment Act, having directed policy for the Indiana Department of Workforce Development from 1985 to 2000. In that capacity, Nina led development of the state's One-Stop system that originated in 1991, staffed the Indiana Job Training Coordinating Council, and coordinated Indiana's early implementation of the Workforce Investment Act. Since joining CSW in 2000, she has facilitated development of chartering processes, researched and written State of the Workforce Reports for local area planning, and specialized in board strategic planning at the local level. She also developed and delivered teleconference training on the *Guide for Improving One-Stops through Benchmarked Critical Success Factors*. In 2006, Nina designed and facilitated the national WIB Benchmarking project for the state of Missouri and authored the *Benchmarking for Success* report. She was the principle researcher for the Kansas Postsecondary Alignment project and authored all products of the project. She is currently managing the Missouri One-Stop Chartering Technical Assistance project and is manager for a OneKC WIRED project.

Nina has a BA degree in Psychology from Ball State University (IN); a certification in peer training from the Indiana Job Training Administrators' Training Institute; and certification as a training consultant from Ball State University.

[nbabich@skilledwork.org](mailto:nbabich@skilledwork.org)