

WIB	Organizational Structure	Housed in another organization?	Does the WIB serve as fiscal agent?	Does the board engage in revenue generation for its own work?	Does the board allow the one-stop operator to engage in fee-for-service activities?	Is there a "firewall" policy that separates WIB staff in charge of oversight from program operations?	Is the one-stop operator(s):	How many members are on the workforce board?	What percentage of board members are from the private sector?	How many people work for the entity that staffs the workforce board?	Of those people that work for the board, how many primarily do work that directly supports the board?	Do you have... an executive committee?	a youth committee?	a finance committee?
Boston	Nonprofit	No	No	Yes	Yes	Yes. We don't do program operations, at least in terms of functions that are mandated and funded under WIA.	Competitively procured	31 on board, 11 on executive committee	51%	65	5	Yes	Yes	Yes
The Center of Workforce Innovations (Northwest Indiana)	Nonprofit	No	Yes	Yes	Yes	Yes	Same entity of board ...competitively procured	15	74%	10	3	Yes	Yes	No
Centralina	Government	Yes - Council of Governments	Yes	No	No	Yes	A designated consortium of three or more partners	23	56.50%	5	5	Yes	Yes	No
Central Pennsylvania	Nonprofit	No	Yes	Yes	Yes, but only with WIB approval	Yes. The WIB staff do not provide any services in the One-Stop system with only once exception related to WorkKeys and we have a state waiver to do this activity.	A designated consortium of three or more partners	44	58%	16	8	Yes	Yes	Yes
Chicago	Nonprofit	No	No	Yes	Yes	Yes	A designated consortium of three or more partners	51	62%	9 FT and 1 PT	8	Yes	Yes	Yes
Kentuckiana (Greater Louisville)	Other - they created a nonprofit subsidiary	No	No	Yes - raising money from local govern, foundations, individuals - small but growing	Yes.	No. Not sure what you mean - we contract out the work, but we're deep in the details of program delivery and performance.	Competitively procured	47	51% -- 24 of 47	13 -- two vacant at moment, but 13 is right	Really only 2 or 3 of us -- rest program, finance	Yes	No	Yes

WIB	a one-stop committee?	an advocacy committee?	a planning or strategic development committee?	a communications committee?	a sector-focus committee?	other committee?	How often does the most active working committee meet?	How often does the full board meet?	Approximately how many hours per month do you spend working with your Board Chair?	Do you put your board or committee packets on your website?	What additional information do you think the Innovators ought to know about about the structure of your workforce board?	What would you most like to discuss at our next meeting with the Innovators Network regarding board structures?
Boston	Yes	No	No	No	No	Workforce development	5 times a year	5 times a year	2-4	No	Several years ago, we passed bylaws that delegate much of the decision-making to an executive committee which also serves as our corporate board.	Engaging the board beyond mandated WIA activities
The Center of Workforce Innovations (Northwest Indiana)	Yes	Yes	Yes	No	No		Just getting started. Unknown at this point.	Monthly	4	No		How much time does it take to prepare for board meetings?
Centralina	No	No	Yes	Yes	No	Business Performance; Workforce Readiness	Monthly	7 times per year plus an annual retreat in May	8	Yes - <a href="http://www.centralinaworks.com">www.centralinaworks.com</a>	We have built our committees around our 2010 Plan and the recent State of the Workforce study for the region.	How to really engage ALL Board members in regular meetings. Most members are more engaged at the committee level.
Central Pennsylvania	Yes	No	Yes	No	Yes	Business Engagement; WorkKeys; Research & Dev.	Monthly	Quarterly	10-15 depends	Yes - Some of the information is on the website <a href="http://www.cpwdc.org">www.cpwdc.org</a>	4 depts. - Executive, Finance, Operations and Strategic. Operations is related to 7 onestops; strategic includes sector initiative, industry partnerships, industry training, workkeys and assessments, research and development. Looking to be sure that all four are aligned and as opposed to being stand alone.	Board Development. We have been at it for 8 years - have evolved but looking for ideas to take the board to the next level. Structure, substance, management, meetings, engagement etc.
Chicago	No	No	No	Yes	Yes	Service Delivery Com.=broader than One-Stops	Every 6 weeks	Quarterly	5-7 hours	Yes - <a href="http://www.chicagoworkforceboard.com">www.chicagoworkforceboard.com</a> on the calendar	We have an oversight committee that can make recommendations to the Executive Committee but has no "direct" authority to act--covers fiscal, budget and governance issues.	What projects they are working on and HOW within committees...versus projects staff just work on...
Kentuckiana (Greater Louisville)	Yes	No	Yes	Yes	No		Monthly	Quarterly	2-3	No	Planning committee is actively asking whether it ought to be elsewhere -- e.g. at the Chamber, etc.	How to strike balance between community leadership and focus on narrow WIA programs. I list from one to the other.

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Northwest Michigan	Government	Yes -Our Council of Governments is a unit of regional government and our Workforce Board is housed within that structure. The Council of Governments is the fiscal agent and administrative entity for everything the Workforce Board does (along with several other programmatic entities).	No	No	Yes	Yes. In Michigan, the administrative entity is not allowed to operate programs, but must contract everything out. Therefore, the administration handles oversight on behalf of the WIB and the subcontractors handle operations.	The same entity that staffs the board	33	61%	21, but those people share other responsibilities	5	Yes	Yes	No
Philadelphia	Nonprofit	No	No	Yes	Yes, however this service has not been fully developed by the operator	Yes	A designated consortium of three or more partners	40	55%	10	8-11	Yes	Yes	Yes
Ramsey County, MN	Nonprofit	No	No	Yes	Yes	Yes		50	51%	2	2	Yes	Yes	No
San Diego	WIB is government, San Diego Workforce Partnership (SDWP) is nonprofit	No	No	No, but SDWP does	Yes	Yes	Multiple oprs. selected by 2 or more of the above methods	45	53%	50+/-	8-10	Yes	Yes	No

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Northwest Michigan	No	No	No	No	No		Monthly	7-8 times per year	6	Meeting notices and minutes only - not complete board packets, on <a href="http://www.nwm.org">www.nwm.org</a>		
Philadelphia	Yes	Yes	No	No	Yes	Public Investments - impact of all workforce funds	Monthly	Quarterly	5-10	Yes - <a href="http://www.pwib.org">www.pwib.org</a>		Strategies to increase member engagement
Ramsey County, MN	No	Yes	Yes	Yes	Yes		Monthly	Every other month	average 5 hours			
San Diego	Yes	No	Yes	No	No		Monthly	Every other month	4-5 with WIB	Yes - <a href="http://www.sandiegotwork.com">www.sandiegotwork.com</a>		